## How Long Do I Keep Email?

General Guidance for Texas State Agencies and Local Governments

|  | Local Governments  | State Agencies   | Examples  |
|--|--|--|---|
| Policy and program development correspondence                    | 5 years per<br>GR 1000-26(a)   | 3 years per<br>RRS 1.1.007 and<br>requires archival<br>review  | <ul> <li>Human Resources Officer<br/>and executive staff discussion<br/>of amending time off policy</li> <li>RMO, Emergency</li> <li>Management Officer, and IT<br/>department correspondence<br/>re: developing a disaster plan<br/>for records</li> </ul> |
| General email sent or received in the normal conduct of business | 2 years per<br>GR 1000-26(b)   | 1 year per<br>RRS 1.1.008  | - RMO emails TSLAC analyst<br>about corrections to a<br>retention schedule  |
| Transitory<br>correspondence –<br>temporary usefulness           | AV (As long as<br>administratively<br>valuable) per<br>GR 1000-26(c)                                   | AC (As soon as the<br>purpose of the<br>record has been<br>fulfilled) per<br>RRS 1.1.057   | <ul><li>- Meeting reminder</li><li>- Letter of transmittal</li><li>- Telephone message<br/>notification</li></ul>   |
| Supervision records  | See <u>Part 3 of Local</u><br><u>Schedule GR</u>   | See <u>Category 3 of</u><br><u>the RRS</u>   | <ul><li>Request for time off</li><li>Grievance</li><li>Employment application</li></ul>   |
| Public Information<br>Requests                                   | 1 year after the final decision on the request (i.e., if it's exempt or nonexempt) per GR 1000-34      | Not Exempted (Fulfilled): 1 year after request fulfilled per RRS 1.1.020  Exempted: 2 years after notification that records are exempt per RRS 1.1.021 |   |
| Complaints   | 2 years after the<br>resolution of the<br>complaint per GR<br>1000-24                                  | 2 years after the resolution of the complaint per RRS 1.1.006  |   |
| Emails unique to your agency or type of organization             | Consult your records retention schedule and the appropriate TSLAC Local Schedule for your organization | Consult your records retention schedule.   | <ul> <li>Appraisal district's tax</li> <li>correspondence</li> <li>Letter of recommendation</li> <li>for a college applicant</li> <li>Police department or</li> <li>attorney case file</li> </ul>   |